
YAYASAN ADVOKASI BURUH MIGRANT INDONESIA

(ADBMI Foundation, Advocacy for Indonesian Migrant Laborers Foundation)

FINANCIAL REPORT

PROJECT "SCALING UP COMMUNITY INITIATIVES FOR MIGRANT
WORKERS' EARLY PROTECTION IN THEIR VILLAGES IN EAST LOMBOK"
BMZ PROJECT NUMBER 2020.2619.3 - AWO PROJECT NUMBER 601050 ADBMI

COUNTRY: INDONESIA

TIME PERIOD: 1 JANUARY 2023 - 31 DECEMBER 2023

WITH INDEPENDENT AUDITOR'S REPORT

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INDEPENDENT AUDITOR'S REPORT

No. 00025/2.1046/AU.6/11/0113-3/0/IV/2024

To:

AWO International e.V.
Heinrich-Albertz-Haus, Blucherstr. 62/63
10961 Berlin, Germany

Opinion

We have audited the Project's financial report entitled "Scaling Up Community Initiatives for Migrant Workers' Early Protection in Their Villages in East Lombok, BMZ Project Number 2020.2619.3 - AWO Project Number 601050 ADBMI", which implemented by Project Partner Yayasan Advokasi Buruh Migran Indonesia (ADBMI Foundation, Advocacy for Indonesia Migrant Laborers Foundation) ("the Project Partner") for the period from 1 January 2023 to 31 December 2023 and notes to the financial statement, including a material accounting policy information (together "the financial statement").

In our opinion, the accompanying financial statement fairly reflect the financial position of the Project and is prepared, in all material respects, in accordance with the financial reporting provisions of Annex 3 to the Cooperation Agreement dated December 11, 2020 between the Project Partner and AWO International e.V. ("the Agreement").

Basis for Opinion

We conducted our audit in accordance with Standards on Auditing established by the Indonesian Institute of Certified Public Accountants. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statement* section of our report. We are independent of the Project Partner in accordance with the ethical requirements that are relevant to our audit of the financial statement in Indonesia, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution and Use

We draw attention to Note 3.a. to the accompanying financial statement, which describes the basis of accounting. The financial statement is prepared to assist the Project Partner in complying with the financial reporting provisions of the Agreement referred to above. As a result, the accompanying financial statement may not be suitable for other purposes. Our report is intended solely for the Project Partner and AWO International e.V., and should not be distributed to or used by parties other than the Project Partner and AWO International e.V. Our opinion is not modified in respect of this matter.

Other Matters

We have performed the following additional testing of compliance to supplement our audit procedures on the financial statement:

1. We confirm having examined the book of accounts of the Project Partner for the project funded by AWO International e.V. for the period of 1 January 2023 till 31 December 2023.
2. The closing accounts (Statement of Income & Expenditure) were correctly drawn up from the books of account on the basis of original vouchers, invoices or other original documents.
3. The commonly accepted standard principles of bookkeeping and documentation were observed.
4. The funds of AWO International e.V. were used in accordance with project objectives/the individual cost positions of the budget of AWO International e.V. according to the common rules of cost efficiency and thrift, and
5. The contractual agreement with AWO International e.V. were observed, in particular:
 - the observance of the time limit for expenditure of funds (three months)
 - the observance of currency exchange regulations (where applicable)
 - confirmation that the funds were used exclusively for the objectives of the project
 - presentation of employment contracts and fee contracts (temporary contract)
 - observation of the personnel plan
 - statement that the salaries and fees were adequate and within norms for the project country
 - statement that travelling expenses were within the norms of the project country
 - statement that three quotations for procurements of assets & services valued above 400 EUR were documented
 - statement that inventory list for purchased items valued above 100 EUR was kept
 - that any advances have been settled by December 31 of each year or at the end of the project, if the project period ends before 31 December.

Head Office:

Jl. Kranji No. 90, Serang Baru, Mudal, Sariharjo, Ngaglik, Sleman, Yogyakarta 55581, Indonesia
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Official Member of IPG and Global Assurance Network

Responsibilities of Management and Those Charged with Governance for the Financial Statement

Management is responsible for the preparation of this financial statement in accordance with the financial reporting provisions of Annex 3 of the Agreement, and for such internal control as management determines is necessary to enable the preparation of financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, management is responsible for assessing the Project Partner's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Project Partner or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Project Partner's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statement

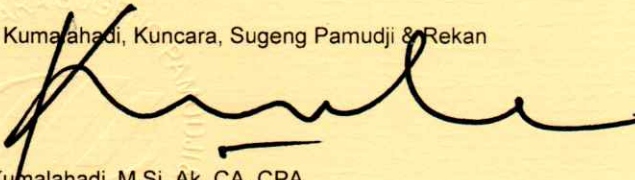
Our objectives are to obtain reasonable assurance about whether the financial statement as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statement.

As part of an audit in accordance with Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Project Partner's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Project Partner's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Project Partner to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KAP Kumalahadi, Kuncara, Sugeng Pamudji & Rekan


Dr. Kumalahadi, M.Si, Ak, CA, CPA.
Public Accountant Registration No. AP.0113
Yogyakarta, 30 April 2024

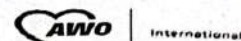


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Financial Report: ADBMI Foundation: 01 January 2023 - 31 December 2023

Programme : Scaling Up Community Initiatives for Migrant Workers' Early Protection in their villages in East Lombok.
 Organization : ADBMI Foundation
 Country : Indonesia
 Time Period : 01 January 2023 - 31 December 2023



Date: 17/01/2024

Income			Amount(s)		Expenditure	Amount(s)	
			(in LC)	(in Euro)		(in LC)	(in Euro) ¹
Opening balance			411,813,023.62	27,293.06	1. TRAINING AND ADVISORY MEASURES	733,971,500.00	47,037.02
Cash in hand			-	-	1.1. RESULT AREA 1: Increasing Number and Quality of Safe Migration Practices by Communities in 6 Project Villages	252,581,500.00	16,184.92
Reconciled bank balance			412,032,688.76	27,307.62	1.1.1. Village Social Organisation (LSO) member conduct the participatory migration database update in the 5 project villages (form development, data collection, tabulation and data analysis)	-	-
Advances			-	-	1.1.2. Training of Inclusive Protection for Migrant Communities	-	-
Receivables			-	-	1.1.3. Sangkep Komunitas (Community Discussion) on Inclusive Protection for Migrant Communities partly inviting children	-	-
Payables			(219,665.14)	(14.56)	1.1.4. Group counseling of ideal family	103,707,000.00	6,646.13
Instalments from AWO International s.V.			825,105,719.38	51,976.66	1.1.5. Workshop of Participative evaluation towards the structure performance in migrant Workers' protection	48,835,000.00	3,129.62
Date	LC	Euro			1.1.6. Upgrading of safe migration information center which is run by Village Social Organisation (LSO). (Supportive equipments for the information center)	-	-
14/04/2023	390,275,665.97	24,786.93			1.1.7. Case Handling through litigation and/ or non litigation, mediation by village government, health care unit reference or law enforcement, save house, insurance	67,642,000.00	4,334.88
07/07/2023	193,288,024.38	12,218.61			1.1.8. Home Visit Counseling on safe migration Planning	32,367,500.00	2,074.29
10/10/2023	101,136,150.00	6,363.13			1.1.9. Training of Family Planning Counsellor	-	-
20/11/2023	140,405,879.03	8,608.98			1.2. RESULT AREA 2: East Lombok Regional Government initiated an Inclusive Protection Policy for Migrant Workers and Their Families	30,819,500.00	1,962.27
Bank interest:			962,082.00	61.66	1.2.1. Series of FGD to compile The development of inclusive protection roadmap	6,602,500.00	423.13
Date	LC	Euro			1.2.2. One day seminar "The urgency of Inclusive Protection for migrant Workers in Lombok Timur: Opportunities and Threats"	-	-
25/01/2023	235,542.00	15.09			1.2.3. Consultative meeting to Draft the District Regulation on Inclusive Protection for migrant Workers.	-	-
25/02/2023	135,608.00	8.69			1.2.4. Series of Workshop "Inclusive Protection" District Regulation Drafting and Public Testing	-	-
25/03/2023	19,254.00	1.23			1.2.5. Talkshow and lobbying for District regulation campaign	-	-
25/04/2023	105,238.00	6.74			1.2.6. District Workshop for Unit PPA development	-	-
25/05/2023	156,246.00	10.01			1.2.7. Special discussion with expert team to finalize the draft of Inclusive Protection District Regulation before sent to the government	-	-
25/06/2023	36,262.00	2.32			1.2.8. Consultative Meeting to Integrate Project Product into SID	13,674,500.00	876.34
25/07/2023	71,931.00	4.61			1.2.9. Stakeholders Consultative meeting to establish DPPPA in place of UPTD PPA	10,342,500.00	662.81
25/08/2023	85,438.00	5.48			1.2.10. Workshop series on a feasibility study on the establishment of a DPPPA	-	-
25/09/2023	15,746.00	1.01			1.2.11. Talkshow to disseminate information and advocacy efforts regarding the establishment of DPPPA	-	-
25/10/2023	39,826.00	2.55			1.2.12. Special discussion with expert team to finalize a feasibility study concerning the establishment of DPPPA	-	-
25/11/2023	28,214.00	1.81			1.3. RESULT AREA 3: Increased Economic Resilience of Migrant Worker Families	450,800,500.00	28,889.83
25/12/2023	32,777.00	2.10			1.3.1. Meeting for accessing financing micro business for migrant Workers community	15,389,000.00	966.21
Partner's Local Counterpart			44,175.00	2.83	1.3.2. Regular consultative meeting with micro economy actors and stakeholders	46,269,000.00	2,965.18
Date	LC	Euro			1.3.3. Field assessment to the migrant workers community with active participants of consultative meeting. Attended by at least 10 representatives of financial institutions/micro economic actors	8,350,000.00	535.11
29/12/2023	44,175.00	2.83			1.3.4. Training of Trainer household financial and micro business management	-	-
					1.3.5. Training of household financial and micro business management for migrant workers family	239,420,500.00	15,343.41
					1.3.6. Home visit for after training support	9,137,000.00	585.55
					1.3.7. Migrant family role model competition on household management (gender sensitivity and parenting) involves independent adjudicators. Meeting and field judging.	72,318,000.00	4,634.54
					1.3.8. Workshop and production of a documentary Film on project learnings and migrant family role model	59,917,000.00	3,839.82
					1.4. RESULT AREA 3: Increased Organizational Ability to Document Program Learning and Its Use	-	-
					1.4.1. Audio-Visual method of project learning documenting training by hiring professional trainers or the documenters can also attend online course.	-	-
					1.4.2. Field Technical Assistance for ADBMI	-	-
					1.4.3. Purchasing Supporting Equipment for	-	-
					5. PERSONNEL AND INFRASTRUCTURE IN THE PARTNER COUNTRIES	495,308,500.00	31,742.16
					5.2. Personnel	460,200,000.00	29,492.21
					5.2.1. Program Coordinator (70%)	130,000,000.00	8,331.13
					5.2.2. Financial Manager (60%)	68,250,000.00	4,373.84
					5.2.3. Organizing and Public Policy Manager (100%)	74,750,000.00	4,790.40
					5.2.4. Field Staff (2 Persons 100%)	133,900,000.00	8,581.07
					5.2.5. Administration and Finance Staff (100%)	53,300,000.00	3,415.76
					5.4. Project infrastructure	36,108,500.00	2,249.96
					5.4.1. Telephone 100%	420,000.00	26.92
					5.4.2. Water 100%	735,000.00	47.10
					5.4.3. Electricity 100%	4,860,500.00	311.49
					5.4.4. Stationery 100%	2,906,500.00	186.26
					5.4.5. Office Equipment	26,186,500.00	1,678.18
					6. PROJECT PREPARATION, SUPPORT, EVALUATION & FOLLOW UP	8,645,000.00	554.02
					6.2. Project coordination	8,645,000.00	554.02
					6.2.1. Monitoring and Evaluation	8,645,000.00	554.02
					TOTAL EXPENDITURE	1,237,926,000.00	79,333.20
					CLOSING BALANCE	0.00	0.00
					LC	Euro	
					Cash in hand	-	-
					Reconciled bank balance	-	-
					Advances	-	-
					Receivables	-	-
					Payables	-	-
TOTAL			1,237,926,000.00	79,333.20	TOTAL	1,237,926,000.00	79,333.20

ADBMI FOUNDATION

NOTES TO THE FINANCIAL STATEMENT

Project "Scaling Up Community Initiatives for Migrant Workers' Early Protection in their villages in East Lombok"

BMZ Project Number 2020.2619.3 - AWO Project Number 601050 ADBMI

Time Period: 01 January 2023 - 31 December 2023

1. Information about the Partner Organization

Yayasan Advokasi Buruh Migran Indonesia (ADBMI Foundation, Advocacy for Indonesian Migrant Laborers Foundation) is the first non-profit civil society organization based locally in East Lombok that is concerned with the issue of migrant workers and human trafficking with the type of rights-based movements and needs of victims. ADBMI Foundation was founded and formed in 2000 by caring individuals, human rights activists, former migrant workers, boarding schools and victims of migrant workers.

In 2004, ADBMI Foundation was registered for the first time under the name of Advokasi Buruh Migran Indonesia (ADBMI) organization based on Notary Deed of Hafsan Hirwan, SH, No. 68 dated November 24, 2004 and registered with the Selong District Court No. 25U24/171/HT.10.10/U/2016.

Based on the regulations in Indonesia regarding Community Organizations, then in July 2016, ADBMI changed its legal entity to become ADBMI Foundation based on the notary deed of Ahmad Sukro, SH., M.Kn, No. 01 dated July 25, 2016. The deed of establishment was approved by the Minister of Law and Human Rights with the Decree No. AHU-0032950.AH.01.12.Year 2016. ADBMI Foundation is also registered with the Directorate General of Taxes with a Taxpayer Identification Number (NPWP) at the Pratama Praya Tax Service Office number 66.311.138.3-915.000.

ADBMI Foundation is domiciled in Lombok Timur, Indonesia, with its office is located at Jl. Diponegoro No. 27, Selong 83619, Lombok Timur, West Nusa Tenggara, Indonesia. Phone (0378) 21880, e-mail: adbmi@adbmifoundation.org; www.adbmifoundation.org.

The composition of the ADBMI Foundation Boards for the year 2023 are as follows:

Chairman	: Roma Hidayat
Finance Manager	: Muhnann
Administration and finance staff	: Riska Dwi Andriyani
Cashier	: BQ. Meri Hastuti K
Internal Control System	: Indrawati
Divisions:	
Protection of women and children	: Widya K. Harwin
Empowering the PMI Economy and Family	: Suparni
PMI Case Handling	: Fauzan
Advocacy	: Rasyid Ridho
Publication and documentation	: Riqon Lutfi

2. Information about the Project

- | | |
|---|--|
| a. Project number and date of the Contract of Cooperation | : Cooperation Agreement: 2021-2023
BMZ Project Number: 2020.2619.3
AWO Project Number: 601050 ADBMI
Dated December 11, 2020 |
| b. Project's Title | : Scaling Up Community Initiatives for Migrant Workers' Early Protection in Their Villages in East Lombok. |
| c. The main objective of the Project | : Improved protection for migrant workers and their families through the collaboration of social structures in their home region. |
| d. Project Duration | : 1 st January 2023 to 31 st December 2023 |

ADBMI FOUNDATION

NOTES TO THE FINANCIAL STATEMENT

Project "Scaling Up Community Initiatives for Migrant Workers' Early Protection in their villages in East Lombok"

BMZ Project Number 2020.2619.3 - AWO Project Number 601050 ADBMI

Time Period: 01 January 2023 - 31 December 2023

2. Information about the Project - continued

e. Location : 5 (five) villages in East Lombok District as follows:

<u>No.</u>	<u>District</u>	<u>Sub-District</u>	<u>Village</u>
1.	East Lombok	Terara	Suradadi
2.	East Lombok	Keruak	Ketapang Raya
3.	East Lombok	Pringgasela	Pringgasela Timur
4.	East Lombok	Wanasaba	Wanasaba
5.	East Lombok	Suralaga	Anjani

f. Project Executing Personnel

Programme Coordinator (70%)	: Roma Hidayat
Financial Manager (60%)	: Muhnan
Organizing and Public Policy Manager (100%)	: Widya Kuswatun Harwin
Field Staff (100%)	: 1) Fauzan 2) Rasyid Ridho
Administration and Finance Staff (100%)	: Rizka Hidayatussolihah replaces Riska Dwi Andriyani

3. Accounting Policies

a. Basis of Preparation of the Financial Report

The financial report has been prepared by the management of ADBMI Foundation in accordance with the cash receipts and disbursements basis of accounting, as well as the applicable Financial Guidelines attached (Annex 3) to the Cooperation Agreement dated December 11, 2020 between AWO International e.V and ADBMI.

b. Reporting Currency and Actual Exchange Rate Used

The reporting currency used in the financial report are Indonesian Rupiah ("LC") and Euro (with corresponding Euro rates conversion according to actual rates). Figures in the financial report are rounded to the nearest LC as well as Euro cent.

Partner's bookkeeping is maintained in Local Currency. The amount in euros is calculated using the weighted average actual exchange rate in 2023, which is Rp15,604.12 (see Note 4).

c. Receipt and Payment Recognition

Receipts are recognized when they are received in cash or via the bank. Payments are recognized when they are disbursed in cash or via the bank.

ADBMI FOUNDATION

NOTES TO THE FINANCIAL STATEMENT

Project "Scaling Up Community Initiatives for Migrant Workers' Early Protection in their villages in East Lombok"

BMZ Project Number 2020.2619.3 - AWO Project Number 601050 ADBMI

Time Period: 01 January 2023 - 31 December 2023

4. Actual Exchange Rate

The actual exchange rate obtained from the following calculation:

	LC	Euro
Opening balance	411,813,023.62	27,293.06
Installments from AWO International e.V.:		
Date		
14/04/2023	390,275,665.97	24,786.93
07/07/2023	193,288,024.38	12,218.61
10/10/2023	101,136,150.00	6,363.13
20/11/2023	140,405,879.03	8,606.98
Sum	825,105,719.38	51,975.65
Total	1,236,918,743.00	79,268.71

Actual exchange rate LC/EUR = 1,236,918,743.00/79,268.71 = **15,604.12**

5. Details of Interest Income

No.	2023		Bank Interest	Interest Tax	Interest Income-Net	
	Month	Date	(in LC) (a)	(in LC) (b)	(in LC) (a-b)	(in Euro) ER = 15,604.12
1.	January	25/01/2023	294,427.00	58,885.00	235,542.00	15.09
2.	February	25/02/2023	169,510.00	33,902.00	135,608.00	8.69
3.	March	25/03/2023	24,067.00	4,813.00	19,254.00	1.23
4.	April	25/04/2023	131,548.00	26,310.00	105,238.00	6.74
5.	May	25/05/2023	195,307.00	39,061.00	156,246.00	10.01
6.	June	25/06/2023	45,328.00	9,066.00	36,262.00	2.32
7.	July	25/07/2023	89,914.00	17,983.00	71,931.00	4.61
8.	August	25/08/2023	106,798.00	21,360.00	85,438.00	5.48
9.	September	25/09/2023	19,683.00	3,937.00	15,746.00	1.01
10.	October	25/10/2023	49,782.00	9,956.00	39,826.00	2.55
11.	November	25/11/2023	35,267.00	7,053.00	28,214.00	1.81
12.	December	25/12/2023	40,971.00	8,194.00	32,777.00	2.10
Total			1,202,602.00	240,520.00	962,082.00	61.66

6. Closing Balance

	LC	Euro
The closing balance as at December 31, 2023	0.00	0.00
Consisted of:		
Cash in hand	0.00	0.00
Reconciled bank balance	0.00	0.00
Advances	0.00	0.00
Receivables	0.00	0.00
Payables	0.00	0.00
Total	0.00	0.00

Personnel List I. - ADBMI Foundation - 2023

Programme : Scaling Up Community Initiatives for Migrant Workers' Early Protection in Their Villages in East Lombok
 Organization : ADBMI Foundation
 Country : Indonesia
 Project period : 01 January 2023 - 31 December 2023



Actual Exchange Rate: 15,604.12

No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Salary	Contract Term from... to...	Monthly Salary (in LC) According to Contract (gross)	Monthly Social Benefits / BPJS (in LC)			13 th Month Pay (in LC)	Gross Salary per Year (in LC)	Gross Salary per Year (in Euro)
							Manpower	Health	Medical			
1	5.2.1.	Roma Hidayat	Programme Coordinator	70%	January 2, 2023 to December 31, 2023	10,000,000.00	0.00	0.00	0.00	10,000,000.00	130,000,000.00	8,331.13
2	5.2.2.	Muhnan	Financial Manager	60%	January 2, 2023 to December 31, 2023	5,250,000.00	0.00	0.00	0.00	5,250,000.00	68,250,000.00	4,373.84
3	5.2.3.	Widya Kuswatun Harwin	Organizing and Public Policy Manager	100%	January 2, 2023 to December 31, 2023	5,750,000.00	0.00	0.00	0.00	5,750,000.00	74,750,000.00	4,790.40
4	5.2.4.	Fauzan	Field Staff	100%	January 2, 2023 to December 31, 2023	5,150,000.00	0.00	0.00	0.00	5,150,000.00	66,950,000.00	4,290.53
5	5.2.4.	Rasyid Ridho	Field Staff	100%	January 2, 2023 to December 31, 2023	5,150,000.00	0.00	0.00	0.00	5,150,000.00	66,950,000.00	4,290.53
6	5.2.5	Riska Dwi Andriyani	Administration and Finance Staff	100%	January 2, 2023 to January 31, 2023	4,100,000.00	0.00	0.00	0.00	4,100,000.00	4,100,000.00	262.75
7	5.2.5.	Rizka Hidayatussolihah	Administration and Finance Staff	100%	February 1, 2023 to December 31, 2023	4,100,000.00	0.00	0.00	0.00	4,100,000.00	49,200,000.00	3,153.01
Total:						39,500,000.00	0.00	0.00	0.00	39,500,000.00	460,200,000.00	29,492.21

Personnel List II. - ADBMI Foundation - 2023



Program : Building Up Community Initiatives for Migrant Workers' Early Protection in Their Villages in East Lombok
 Organization : ADBMI Foundation
 Country : Indonesia
 Year : 01 January 2023 - 31 December 2023

Actual Exchange Rate: 15,804.12

No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Wage	Contract Term from...to...	January		February		March		April		May		June		July	
						Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary and 13th Month Pay	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits
1.	5.2.1.	Roma Hayat	Programme Coordinator	70%	January 2, 2023 to December 31, 2023	10,000,000.00	-	10,000,000.00	-	10,000,000.00	-	20,000,000.00	-	10,000,000.00	-	10,000,000.00	-	10,000,000.00	-
2.	5.2.2.	Muhnan	Finance Manager	60%	January 2, 2023 to December 31, 2023	5,250,000.00	-	5,250,000.00	-	5,250,000.00	-	10,500,000.00	-	5,250,000.00	-	5,250,000.00	-	5,250,000.00	-
3.	5.2.3.	Widya Kuswaton Harwin	Organizing and Public Policy Manager	100%	January 2, 2023 to December 31, 2023	5,750,000.00	-	5,750,000.00	-	5,750,000.00	-	11,500,000.00	-	5,750,000.00	-	5,750,000.00	-	5,750,000.00	-
4.	5.2.4.	Fauzan	Field Staff	100%	January 2, 2023 to December 31, 2023	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-	10,300,000.00	-	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-
5.	5.2.4.	Rasyid Raho	Field Staff	100%	January 2, 2023 to December 31, 2023	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-	10,300,000.00	-	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-
6.	5.2.5.	Riska Dwi Andriyani	Administration and Finance Staff	100%	January 2, 2023 to January 31, 2023	4,100,000.00	-	-	-	-	-	-	-	-	-	-	-	-	-
7.	5.2.5.	Riska Hayatussallih	Administration and Finance Staff	100%	February 1, 2023 to December 31, 2023	-	-	4,100,000.00	-	4,100,000.00	-	8,200,000.00	-	4,100,000.00	-	4,100,000.00	-	4,100,000.00	-
Total:						35,400,000.00	-	35,400,000.00	-	35,400,000.00	-	70,800,000.00	-	35,400,000.00	-	35,400,000.00	-	35,400,000.00	-

No.	Budget Line	Employee Name	Position	Proportion Paid by AWO as % of Total Wage	Contract Term from...to...	August		September		October		November		December		Total Salary (in L.C)		Total Social Benefits (in L.C)		Total Salary and Social Benefit (in Euro*)	
						Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits	Salary	Social Benefits						
1.	5.2.1.	Roma Hayat	Programme Coordinator	70%	January 2, 2023 to December 31, 2023	10,000,000.00	-	10,000,000.00	-	10,000,000.00	-	10,000,000.00	-	10,000,000.00	-	130,000,000.00	-	-	-	8,331.13	-
2.	5.2.2.	Muhnan	Finance Manager	60%	January 2, 2023 to December 31, 2023	5,250,000.00	-	5,250,000.00	-	5,250,000.00	-	5,250,000.00	-	5,250,000.00	-	68,250,000.00	-	-	-	4,373.84	-
3.	5.2.3.	Widya Kuswaton Harwin	Organizing and Public Policy Manager	100%	January 2, 2023 to December 31, 2023	5,750,000.00	-	5,750,000.00	-	5,750,000.00	-	5,750,000.00	-	5,750,000.00	-	74,750,000.00	-	-	-	4,750.40	-
4.	5.2.4.	Fauzan	Field Staff	100%	January 2, 2023 to December 31, 2023	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-	68,850,000.00	-	-	-	4,280.53	-
5.	5.2.4.	Rasyid Raho	Field Staff	100%	January 2, 2023 to December 31, 2023	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-	5,150,000.00	-	68,850,000.00	-	-	-	4,280.53	-
6.	5.2.5.	Riska Dwi Andriyani	Administration and Finance Staff	100%	January 2, 2023 to January 31, 2023	-	-	-	-	-	-	-	-	-	-	4,100,000.00	-	-	-	262.75	-
7.	5.2.5.	Riska Hayatussallih	Administration and Finance Staff	100%	February 1, 2023 to December 31, 2023	4,100,000.00	-	4,100,000.00	-	4,100,000.00	-	4,100,000.00	-	4,100,000.00	-	49,200,000.00	-	-	-	3,153.01	-
Total:						35,400,000.00	-	35,400,000.00	-	35,400,000.00	-	35,400,000.00	-	35,400,000.00	-	460,200,000.00	-	-	-	29,492.21	-

Inventory of goods above €100 - ADBMI Foundation - 2023

Programme : Scaling Up Community Initiatives for Migrant Workers' Early Protection
 Organization : ADBMI Foundation
 Country : Indonesia
 Total Period of Cooperation : 2018 - 2023

*Actual Exchange Rate:	
2018	16,311.45
2019	15,607.28
2020	16,488.08
2021	16,359.88
2022	15,088.56
2023	15,604.12



International

No.	Description of the Purchased Goods (incl. brand name, model and serial number)	Quantity (Unit)	Purchase Date	Supplier	Unit Price In LC	Unit Price in EUR*	Total Price in LC	Total Price in EUR*	Location	Person in charge	Condition	Invoice Number	Inventory Number
1.	Computer PC Desktop AIO Lenovo	1	13/02/2019	Sejahtera Computer	5,000,000.00	320.36	5,000,000.00	320.36	Kelapang Raya Village	Nur'asiah	Good	36/ADBMI-AWO/II/2019	E/PC01/II/2019
2.	Computer PC Desktop AIO Lenovo	1	13/02/2019	Sejahtera Computer	5,000,000.00	320.36	5,000,000.00	320.36	Suradadi Village	Muh. Fadi	Good	36/ADBMI-AWO/II/2019	E/PC02/II/2019
3.	Computer PC Desktop AIO Lenovo	1	13/02/2019	Sejahtera Computer	5,000,000.00	320.36	5,000,000.00	320.36	Pringaseia Timur Village	Rohiturodidi	Good	36/ADBMI-AWO/II/2019	E/PC03/II/2019
4.	Computer PC Desktop AIO Lenovo	1	13/02/2019	Sejahtera Computer	5,000,000.00	320.36	5,000,000.00	320.36	Anjani Village	Nendi Wahyu I	Good	36/ADBMI-AWO/II/2019	E/PC04/II/2019
5.	Computer PC Desktop AIO Lenovo	1	13/02/2019	Sejahtera Computer	5,000,000.00	320.36	5,000,000.00	320.36	Wanasaba Village	Rahmatullah	Good	36/ADBMI-AWO/II/2019	E/PC05/II/2019
6.	Scanner Epson DS 7500	1	21/01/2020	Tokopedia	15,662,658.00	950.05	15,662,658.00	950.05	Office ADBMI	Roma Hidayat	Good	04/ADBMI-AWO/II/2020	E/SCN2/II/2020
7.	Filling Cabinet	1	23/04/2021	Kallia Mable	2,700,000.00	165.04	2,700,000.00	165.04	Kelapang Raya Village	Masturi, LSD Secretariat	Good	277/ADBMI-AWO/IV/2021	OE/FC01/IV/2021
8.	Filling Cabinet	1	23/04/2021	Kallia Mable	2,700,000.00	165.04	2,700,000.00	165.04	Suradadi Village	Asniali, LSD Secretariat	Good	277/ADBMI-AWO/IV/2021	OE/FC02/IV/2021
9.	Filling Cabinet	1	23/04/2021	Sinar Bahagia	2,700,000.00	165.04	2,700,000.00	165.04	Pringaseia Timur Village	M. Azhari, LSD Secretariat	Good	278/ADBMI-AWO/IV/2021	OE/FC03/IV/2021
10.	Filling Cabinet	1	23/04/2021	Sinar Bahagia	2,700,000.00	165.04	2,700,000.00	165.04	Anjani Village	Nendi Wahyu, LSD Secretariat	Good	278/ADBMI-AWO/IV/2021	OE/FC04/IV/2021
11.	Filling Cabinet	1	23/04/2021	Ruby	2,700,000.00	165.04	2,700,000.00	165.04	Wanasaba Village	Rahmatullah	Good	279/ADBMI-AWO/IV/2021	OE/FC05/IV/2021
12.	Scanner Pustek Smartoffice PL4080	1	31/08/2022	PT Dinamika Guna Sarana	9,759,400.00	648.81	9,759,400.00	648.81	ADBMI Office	Finance Administration	Good	478/ADBMI-AWO/VIII/2022	OE/SC01/VIII/2022
13.	Camera Sony A6500	1	14/12/2022	Lensdigital	14,507,200.00	961.47	14,507,200.00	961.47	ADBMI Office	IT Staff	Good	862/ADBMI-AWO/XII/2022	OE/CS02/XII/2022
14.	Laptop Computer - Asus ROG Serial # N8NRKDIRR02M31E	1	14/12/2022	ROGS Store	16,094,600.00	1,066.68	16,094,600.00	1,066.68	ADBMI Office	IT Staff	Good	863/ADBMI-AWO/XII/2022	OE/LAR03/XII/2022
15.	Laptop Computer - Lenovo Yoga	1	14/12/2022	Lenovo Yoga Official	15,599,000.00	1,033.83	15,599,000.00	1,033.83	ADBMI Office	Program Coordinator	Good	864/ADBMI-AWO/XII/2022	OE/LJ04/XII/2022
16.	Laptop Computer - Lenovo Yoga	1	14/12/2022	Lenovo Yoga Official	15,599,000.00	1,033.83	15,599,000.00	1,033.83	ADBMI Office	Public Policy Manager	Good	864/ADBMI-AWO/XII/2022	OE/LJ05/XII/2022
17.	Laptop Computer - Lenovo Yoga	1	14/12/2022	Lenovo Yoga Official	15,599,000.00	1,033.83	15,599,000.00	1,033.83	ADBMI Office	Finance Administration	Good	864/ADBMI-AWO/XII/2022	OE/LJ06/XII/2022
18.	LCD Projector Epson - Model H672C - Serial # XH89822401045	1	14/12/2022	Inside Jaya Computer	5,625,000.00	372.80	5,625,000.00	372.80	ADBMI Office	IT Staff	Good	865/ADBMI-AWO/XII/2022	OE/LC07/XII/2022
19.	Zhiyun Weebill s Gimbal - Serial # 8A0029058110976	1	14/12/2022	Gadget Definition	4,262,200.00	282.48	4,262,200.00	282.48	ADBMI Office	IT Staff	Good	866/ADBMI-AWO/XII/2022	OE/ZWG08/XII/2022
20.	GoPro action Camera - GoPro 9 Hero Black	1	14/12/2022	GoPro Official Store	6,738,200.00	446.58	6,738,200.00	446.58	ADBMI Office	IT Staff	Good	867/ADBMI-AWO/XII/2022	OE/GP09/XII/2022
21.	Speaker Wireless Hardwell 15 - Serial #00022345667889282	1	14/08/2023	Golden Music	4,749,500.00	304.37	4,749,500.00	304.37	ADBMI Office	IT Staff	Good, New	972/ADBMI-AWO/VIII/2023	OE/SP01/VIII/2023
22.	Printer Epson L3210 - Serial #XAG061923	1	14/11/2023	Kreasindo Retail	2,325,000.00	149.00	2,325,000.00	149.00	ADBMI Office	Finance Administration	Good, New	1285/ADBMI-AWO/XI/2023	OE/PR02/XI/2023
23.	Filling Cabinet	1	08/12/2023	Sinar Bahagia	3,000,000.00	192.26	3,000,000.00	192.26	ADBMI Office	Finance Administration	Good, New	1534/ADBMI-AWO/XII/2023	OE/FC03/XII/2023
24.	LCD Projector Epson	1	12/12/2023	Epson Authorized Store Jambi	6,702,000.00	429.50	6,702,000.00	429.50	ADBMI Office	IT Staff	Good, New	1537/ADBMI-AWO/XII/2023	OE/LC04/XII/2023
25.	Conference Table	1	29/12/2023	Anugerah Mebel	5,000,000.00	320.43	5,000,000.00	320.43	ADBMI Office	Finance Administration	Good, New	1557/ADBMI-AWO/XII/2023	OE/CT07/XII/2023
				Total			179,722,758.00	11,650.92					